

# National Fire Cadets



**CFOA**  
Chief Fire Officers  
Association

**NATIONAL FIRE CADETS VISION:** A world class, inclusive and progressive youth organisation, supported by the Fire and Rescue Services, which inspires and empowers young people through nationally recognised community-centred programmes

**MISSION:** Open to all, we empower individuals to reach their full potential through a fun and progressive programme that delivers social action and skills development, contributing to safer, stronger and healthier communities

## Underlying Principles

- National brand, uniform, logo
- National charter
- Core target age 13 up to 18
- Shared vision, mission & aims
- Contribution to safer, stronger communities through social action
- Provides internal progression and recognition opportunities
- Route towards achievement of recognised qualifications on a modular basis
- Volunteer opportunities open to all
- Minimum programme length 12 months

## AIMS

Aim 1. Fire Cadets are supported, empowered & provided with personal development opportunities suited to their abilities and aspirations

Aim 2. Fire Cadets contribute to local FRS Social Actions that lead to safer, stronger and healthier communities

Aim 3. An accountable nationally recognised framework that delivers an effective, efficient and transferable programme ensuring continued growth and sustainability

## OBJECTIVES

a) Agreed National Fire Cadet Framework is widely adopted by Fire and Rescue Service's (FRSs) which is inclusive and accessible to 13-18 year olds

a) Fire Cadets' develop and deliver social actions that benefit communities and fire cadets

a) National Fire Cadets (NFC') is a nationally recognised Uniformed Youth programme

b) Nationally accredited qualifications and progression routes are adopted by Fire Cadets	b) Develop Fire Cadets' knowledge and awareness of their communities to enhance their citizenship skills	b) Open and transparent framework that is implemented across the UK FRS
c) Fire Cadets achieve enhanced life skills	c) Provide quality volunteering opportunities for Adults that provides personal and professional development	c) Young people voices' contribute to the ongoing development and review of National Fire Cadets
d) Improve Fire Cadets' employability skills		d) Share notable practice while continuing to learn, strengthening networks and partnerships to support the programme
e) Fire Cadets experience challenging, enjoyable and fun activities that enhance their health, wellbeing and life opportunities		e) Develop a robust governance and communication structure to ensure we deliver our aims

## VALUES

- Equality and diversity
- Recognition of merit
- Personal development
- A 'can do' attitude
- Fairness and respect
- Honesty, integrity and mutual trust
- Service to the community
- Inclusion

## By 2020 the National Fire Cadets will:

- Be widely recognised nationally and Internationally as a uniformed youth organisation respected for excellence, opportunity and inclusion, inspiring young people to achieve their potential
- Ensure that decision-making is consistently influenced by the views and opinions of its young members
- Have robust structures, processes based on collaborative leadership
- Be financially stable with diverse income streams and resources that support the development of young people
- Expand our international opportunities