NATIONAL FIRE CADETS VISION: A world class, inclusive and progressive youth organisation, supported by the Fire and Rescue Services, which inspires and empowers young people through nationally recognised community-centred programmes

MISSION: Open to all, we empower individuals to reach their full potential through a fun and progressive programme that delivers social action and skills development, contributing to safer, stronger and healthier communities

Underlying Principles
- National brand, uniform, logo
- National charter
- Core target age 13 up to 18
- Shared vision, mission & aims
- Contribution to safer, stronger communities through social action
- Provides internal progression and recognition opportunities
- Route towards achievement of recognised qualifications on a modular basis
- Volunteer opportunities open to all
- Minimum programme length 12 months

AIMS

| Aim 1. Fire Cadets are supported, empowered & provided with personal development opportunities suited to their abilities and aspirations | Aim 2. Fire Cadets contribute to local FRS Social Actions that lead to safer, stronger and healthier communities | Aim 3. An accountable nationally recognised framework that delivers an effective, efficient and transferable programme ensuring continued growth and sustainability |

OBJECTIVES

<p>| a) Agreed National Fire Cadet Framework is widely adopted by Fire and Rescue Service's (FRSs) which is inclusive and accessible to 13-18 year olds | a) Fire Cadets’ develop and deliver social actions that benefit communities and fire cadets | a) National Fire Cadets (NFC) is a nationally recognised Uniformed Youth programme |</p>
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<th>b) Nationally accredited qualifications and progression routes are adopted by Fire Cadets</th>
<th>b) Develop Fire Cadets’ knowledge and awareness of their communities to enhance their citizenship skills</th>
<th>b) Open and transparent framework that is implemented across the UK FRS</th>
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<td>c) Fire Cadets achieve enhanced life skills</td>
<td>c) Provide quality volunteering opportunities for Adults that provides personal and professional development</td>
<td>c) Young people voices’ contribute to the ongoing development and review of National Fire Cadets</td>
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<td>d) Improve Fire Cadets’ employability skills</td>
<td>d) Share notable practice while continuing to learn, strengthening networks and partnerships to support the programme</td>
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<td>e) Fire Cadets experience challenging, enjoyable and fun activities that enhance their health, wellbeing and life opportunities</td>
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<td>e) Develop a robust governance and communication structure to ensure we deliver our aims</td>
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**VALUES**

- Equality and diversity
- Recognition of merit
- Personal development
- A ‘can do’ attitude
- Fairness and respect
- Honesty, integrity and mutual trust
- Service to the community
- Inclusion

**By 2020 the National Fire Cadets will:**

- Be widely recognised nationally and Internationally as a uniformed youth organisation respected for excellence, opportunity and inclusion, inspiring young people to achieve their potential
- Ensure that decision-making is consistently influenced by the views and opinions of its young members
- Have robust structures, processes based on collaborative leadership
- Be financially stable with diverse income streams and resources that support the development of young people
- Expand our international opportunities