Freedom of Information request reference number: FOIA2038.1

Date of response: 18 December 2014

Request and response:

Section 1 – Cost of Industrial Action

1. What has been the total cost of providing fire cover during the period of industrial action which began on 31 October and ended on 4 November to your Fire and Rescue Authority?
   £1,457k, including £17k on preparatory costs and £1,440k on associated strike costs.

2. Please provide a breakdown of these costs as categorised by your Fire and Rescue Authority’s account reporting system.

<table>
<thead>
<tr>
<th>Category</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff</td>
<td>£44k</td>
</tr>
<tr>
<td>Premises</td>
<td>£82k</td>
</tr>
<tr>
<td>Transport</td>
<td>£7k</td>
</tr>
<tr>
<td>Supplies and Services</td>
<td>£1,324k</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>£1,457k</strong></td>
</tr>
</tbody>
</table>

3. Please provide contingency budget costings for further strikes in:
   a) the remainder of this financial year, and b) for the next financial year
   There is no budget allocation for costs incurred relating to strike action, in either the current or next financial year.

Section 2 – Contingency Arrangements

4. Please give an overview of the Authority’s contingency arrangements during the period of industrial action which began on 31 October and ended on 4 November
   The Authority has a long standing arrangement in place with a third party contractor to provide a contingency level of fire cover. The reports set out in answer to Section 4 provide the detail of those arrangements, particularly report FEP2321 and FEP2348.

5. How many contingency staff were working during the period of industrial action which began on 31 October and ended on 4 November?
   On each day of the strike our contractor provided 27 appliances crewed by six personnel each. In addition there was 14 two-person Command Support Teams.
6. Of the contingency staff working during the period of industrial action which began on 31 October and ended on 4 November, how many were:
   a. Fully trained and able to use breathing apparatus effectively?
      All of the contingency staff are trained and competent in using and supporting breathing apparatus operations.
   b. Fully trained and able to use equipment designed to cut people out of vehicles following road traffic accidents?
      All of the contingency staff are trained and competent in using and supporting road traffic accident operations.

7. What were the crewing levels on front line appliances during the period of industrial action which began on 31 October and ended on 4 November?
   See answer to question five.

Section 3 – Staff Employment
8, 9, 10 and 11 …

<table>
<thead>
<tr>
<th></th>
<th>Firefighter* posts</th>
<th>Non-uniformed staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010/11</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2011/12</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2012/13</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2013/14</td>
<td>0</td>
<td>88</td>
</tr>
<tr>
<td>2014/15 (to date)</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Year is 1 April to 31 March.
*these figures relate to those staff in the role of Firefighter only, as requested.

12. Of those firefighters who were made compulsorily or voluntarily redundant how many have been subsequently reengaged in some form, for example as a retained firefighter, by your organisation, since 2010?
    None. Please note: The LFB does not have any retained firefighters.

13. Of those non-uniformed staff who were made voluntarily or compulsorily redundant how many have been subsequently reengaged in some form, by your organisation since 2010?
    One

Section 4 – Additional Information

14. Please provide me with copies of the minutes and notes of any formal or informal meetings and any other reports (including draft reports, option papers and internal correspondence) since 6 May 2010 that discusses the financial implications of industrial action, contingency planning for industrial action and employment information.

Matters relating to the contract and tendering for the emergency fire crew capability (EFCC), and its performance, have been reported to LFEPA meetings and these reports are already in the public domain. I set out below a number of reports over the period since May 2010. Can I suggest you review these to see
whether they provide the information you need.

FEP1613 - Industrial Action Contingency Arrangements - Delegation to Commissioner
FEP1711 - Report back - Appliance requirements
FEP2048 - Vehicles and Equipment PFI and Emergency Fire Crews Contract Update
FEP2103 - Vehicles and Equipment PFI and Emergency Fire Crews - Contract Update
FEP2114 - FBU Ballot for National Strike Action on Pension Reforms
FEP2148 - Update on Issues Arising from Industrial Action by the Fire Brigades Union in Relation to the Pension
FEP2156 - Vehicle and Equipment PFI and Emergency Fire Crews Contract Update
FEP2179 - Business continuity management update - Quarter 2 monitoring 2013-14
FEP2236 - Vehicles and Equipment PFI Contract and Emergency Fire Crews Contract Update
FEP2269 - Update on issues arising from industrial action by the Fire Brigades Union in relation to the pension dispute
FEP2289 - Vehicles and Equipment Contract and Emergency Fire Crews Contract Updates
FEP2293 - Governance Performance and Audit Committee - Summary List of Actions Arising
FEP2310 - Financial Position as at the end of June 2014 Quarter 1
FEP2321 - Business Continuity Arrangements - Contracted Emergency Fire Crew Capability Services
FEP2322 - Industrial Action - Partial Performance and related Issues
FEP2333 - Issues arising from the removal of appliances to support the EFCC contract
FEP2348 - Vehicles and Equipment Contract and Emergency Fire Crews Contract Updates
FEP2351 - Quarterly Monitoring of Risk, Business Continuity and Governance for 2014-15 Q2
FEP2363 - Statement of Assurance 2013-14 and the impact of the Fifth London Safety Plan (LSP5)

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